iPAWS Upgrade Project

BAAF
October 24, 2017
Why Upgrade?

- Based on campus feedback we have determined the current iPAWS [5.8] staff hiring system should be upgraded to the latest PeopleAdmin version [7.6].

- The result of this upgrade will not only align iPAWS with FacultyJobs, but will prepare the university community for the new HCM PeopleSoft System.
What is Changing?

Position Management Classification
- Modify Positions
- Evaluate Positions
- Create Positions

Applicant Tracking Recruitment
- Posting Positions
- Managing Applicants
- Hiring Proposals
Position Management

Will provide units with the functionality to create, evaluate, or modify positions electronically. This platform will also include the job evaluation packet as a part of the online process when reclassifying or creating new positions.
Applicant Tracking

Will provide units with the functionality to collect references, add supplemental and/or pre-qualifying questions, include search committee review and participation, and ensure the unit is meeting the needs of state and federal compliance hiring regulations.
iPAWS Transition Schedule

11/08/2017  No more actions submitted in iPAWS 5.8
11/19/2017  All iPAWS 5.8 postings close; Applicants can no longer apply
11/20/2017  iPAWS lock out until Go Live
            (Week of Thanksgiving)
11/28/2017  Go Live!
How to Prepare?

• As of August 2017, there were 400 active posting within iPAWS.

• To reduce the transitional workload for our units, the decision was made not to transition any open posting from the current 5.8 system to the upgraded 7.6 system.

• Your HR Employment team will work on your unit’s behalf to manually make changes in the new system, specifically if any hiring proposal was processed and completed in the 5.8 system after go-live.
Contact Information

Lindsey Sessions
706-583-5513
lfsessions@uga.edu

Matthew Reiter
706-542-3283
mreiter@uga.edu

Project Feedback:
staffjobs@uga.edu

Website:
http://hr.uga.edu/supervisors/employment-administration/ipaws-upgrade/